

2016 CITY OF SAN JOSE – POA NEGOTIATIONS

CITY PROPOSAL – ARBITRATION LIST COSTS

City Proposed Language:

ARTICLE 25

GRIEVANCE PROCEDURE

25.5.3

The parties may mutually agree upon the selection of the arbitrator or shall jointly request the State of California Mediation and Conciliation Service to provide a list of seven persons qualified to act as arbitrators. Any costs associated with the mutually agreed upon joint request for a list of persons qualified to act as arbitrators from the State of California Mediation and Conciliation Service shall be divided equally between the parties. The City will process the joint request after receiving the Union's share of the cost for obtaining the list.